

1 A MOTION relating to the County's parti-
2 cipation in the CETA program; directing
3 the Council Administrator and the County
4 Executive to perform certain activities.

5 WHEREAS, King County reflects the acute inflation and
6 recession economy, present in the United States having an
7 unemployment rate in excess of 8%; and

8 WHEREAS, it is the responsibility of King County to provide
9 public services to alleviate the citizenry's needs of health,
10 welfare, and safety; and

11 WHEREAS, the County's participation in the CETA program
12 is viewed by the Council as an integral component of providing
13 manpower services to the unemployed in the form of useful and
14 economically productive public employment opportunities; and

15 WHEREAS, the Council clearly recognizes its legal obligations
16 as the policy determining body of the County; and

17 WHEREAS, the Council recognizes the legal responsibilities
18 of the Executive to supervise all administrative offices and
19 executive departments established by the Charter or created by
20 the County Council; and

21 WHEREAS, the County has an obligation to conduct manpower
22 activities in compliance with the rules, regulations, and con-
23 gressional intent of the Comprehensive Employment And Training
24 Act of 1973; and

25 WHEREAS, the King-Snohomish Manpower Consortium, of which
26 King County is a member, has defined a goal of filling 80% of the
27 created job opportunities from the "core" population; and

28 WHEREAS, the "core" population is generally defined as
29 economically and social disadvantaged groups differentiated by
30 age, sex, ethnic groups; and

31 WHEREAS, the County's CETA program provides for the generation
32 of employment opportunities in County departments, other public
agencies, and non-profit corporations providing public sector
related services to the general public; and

WHEREAS, the Council is desirous of utilizing CETA funds

1 to provide the necessary staff to accomplish Council mandated
2 activities as contained in Ordinance 2230;

3 NOW THEREFORE, BE IT MOVED by the Council of King County:

4 1. The County shall strive for a goal of employing 80% of
5 created employment opportunities from those unemployed individuals
6 meeting core population criteria with special emphasis on
7 developing employment opportunities for eligible clients drawn
8 from the acutely disadvantaged unemployed.

9 2. In all future allocations and CETA programming efforts
10 emphasis shall be placed on:

11 a. Developing positions whose employment classifications and
12 job functions will offer direct transitional capability to private
13 sector employment;

14 b. Hiring the unemployed who have been directly displaced
15 from the labor force as a result of the recessionary affects of
16 the private sector;

17 c. Not creating more than one-third professional positions,
18 as defined in criteria contained in the CETA Act of 1973;

19 PROVIDED FURTHER, statistical documentation shall reflect the
20 accomplishment of this policy as applied individually to the
21 three types of organizations funded under the County program;
22 County departments, other public agencies and nonprofit
23 corporations.

24 3. The Executive shall submit copies of the monthly and
25 quarterly financial and program progress reports, required by
26 virtue of CETA legislation, to the Operations and Judiciary
27 Committee for review.

1 4. It shall be the stated policy of the Council that:

2 a. Until formal action is taken by this body to accept or
3 modify the Executive's recommendation, the Council does not
4 recognize as binding any previous formal or informal agreement to
5 grant CETA funds or positions to any department; public agency or
6 nonprofit corporation;

7 b. The practice of preselecting CETA job applicants, prior
8 to formal release of available employment positions to the media
9 and community based organizations performing manpower intake and
10 referral services, shall not be permitted;

11 c. The formula allocation of grant funds between County
12 departments, other public agencies and nonprofit corporations
13 shall be flexible and subject to change with each CETA allocation,
14 grant award; PROVIDED FURTHER, the Council Administrator is
15 directed to prepare for Council consideration, by March 28, 1975,
16 substantive issues and recommendations regarding the formula
17 allocation and specific uses of CETA funds;

18 d. The Executive is directed to inform the King-Snohomish
19 Manpower Consortium that the Council will in all cases endeavor
20 to comply with grant preparation time frames; but that, where
21 substantial differences are determined between the Executive's
22 recommendations and the Council's desires, late submission of
23 grant document may result.

24 5. The prime emphasis in developing job opportunities under
25 CETA in County departments will be to fund positions to complete
26 Council mandated functions where manpower is presently not
27 available; PROVIDED FURTHER, the Executive shall ensure that
28 departments have the manpower capability to comply with Council
29 mandated activities in Ordinance 2230, prior to recommending
30 positions for other activities using CETA funds.

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6. The Executive is directed to ensure that the policies inherent in this motion become enforced contract compliance provisions in all agreements involving CETA, participating public and nonprofit agencies.

7. The Council Administrator is charged with the responsibility, to the maximum extent possible under the powers of the Home Rule Charter, to ensure that these policies are adhered to by all parties; PROVIDED FURTHER, he will report to the Council any deviations by parties from these policies and present recommendations to either alter County policy or take corrective action resulting in compliance with the intents of this motion.

PASSED this 17th day of March, 1975.

KING COUNTY COUNCIL
KING COUNTY, WASHINGTON

Robert B. Quinn
VICE CHAIRMAN

ATTEST:

Dorothy M. Quinn
Clerk of the Council

